

Jasper County Board of Commissioners Work Session Meeting Minutes
July 19, 2010
4:00pm

**Commissioners present: Chairman Charles Hill, Vice-Chairman Carl Pennamon
Commissioner Alan Cox, Commissioner Mary Patrick
Commissioner Jack Bernard**

**Staff present: County Manager Dennis Recker, County Attorney James Alexander
Betty Moon**

Minutes prepared by: Betty Moon

Chairman Hill calls the meeting to order.

Approval of Agenda:

Motion by Commissioner Bernard to approve the agenda. Seconded by Commissioner Cox.
Passed Unanimously.

Subdivision Road Acceptance Policy-

County Attorney Jim Alexander stated the county has conflicts of provision in your development ordinance. Much discussion-Commissioners feel that until developers come to the board to ask them to accept and the board votes on it, it is not a county road. Commissioner Bernard stated we have (2) issues. (1) What do we do from this point on and (2) what do we do with what has gone on before? Need a professional engineer to look at roads to be accepted. Raymond Rogers suggested he and PWD director put together a list of roads completed and go from there.

Health Insurance Coverage Options 2011:

Kelly Fox presents a few options for the board to consider. Coventry Rates was what the board decided on. Wellness Program would include a physical each year. If the employee does not have a physical by January 1, 2011 the deduction per month would be \$100.00 A smoker would pay \$50.00 more per month and if the spouse has insurance elsewhere the employee would pay \$40.00 more a month. Start up time would be October 1, 2010. The board picked Option # 1.

Local Road Maintenance & Improvement Grant (LMIG Road list)

Mr. Recker recommends submitting the following roads-Middle Brooks Pond Road, Jackson Lake Road, Harvey Lane Road, Goolsby Road, Barr Bridge Road and Calvin Road. These projects meet sensible screening criteria, beneficial to citizens and adhere to GDOT scoring standards which will ultimately determine if we receive funding or not. The county qualifies for \$270,000 of GDOT funds. Much discussion-

Disciplinary Process Review:

Mr. Recker reviews the disciplinary procedure the committee came up with.

Motion by Commissioner Patrick to adjourn. Seconded by Commissioner Bernard. Passed Unanimously.

Jasper County Board of Commissioners Called Meeting Minutes
July 19, 2010
6:00pm

Commissioners present: Chairman Charles Hill, Vice-Chairman Carl Pennamon, Commissioner Mary Patrick, Commissioner Jack Bernard, Commissioner Alan Cox

Staff: County Manager Dennis Recker, County Attorney James Alexander, Betty Moon

Minutes prepared by: Betty Moon

Call to Order

Pledge of Allegiance

Invocation:

Approval of Agenda:

Motion by Commissioner Bernard to approve the agenda by adding Health Insurance under New Business, Item # 3. Seconded by Commissioner Pennamon. Passed Unanimously.

Approval of Minutes:

Motion by Commissioner Bernard to approve the minute of July 6, 2010 Board Work Session. Seconded by Commissioner Cox. Passed Unanimously.

Motion by Commissioner Bernard to approve minutes of July 6, 2010 Regular Board Meeting with correction on Page 4. Under Flood Damage Prevention Ordinance-Second Reading remove (See attached resolution and budget amendments) to 2010 Budget Amendments Page 4, 3rd paragraph. Seconded by Commissioner Patrick. Passed Unanimously.

Presentations:

Jasper County Girls Softball Team Presentation of Trophies to BOC:

Wes Chester presented the (2) girls teams-Dixie Belles and Dixie Angles who presented the BOC (2) trophies. They are the State of Georgia runner-ups.

Georgia Forestry Commission-Presented by Troy Clymer:

Motion by Commissioner Pennamon to authorize the chairman to execute this agreement. Seconded by Commissioner Bernard. Passed Unanimously.

Emergency Siren Update & Action:

Motion by Commissioner Bernard to approve the weather siren grant. Seconded by Commissioner Cox. Passed Unanimousl

Appointment of a citizens to the NEGRC (Private Sector Representative)

Motion by Commissioner Bernard to appoint Billy Nalls to NEGRC as private sector representative. Seconded by Commissioner Cox. Passed Unanimously.

House Number Ordinance (First Reading):

Raymond Rogers presents the House Number Ordinance-The Commissioners agreed to delete (and possible jail time or both) and in paragraph 3 "sides of their mailbox in numbers at least four inches in height or owner shall post numbers at least four inches high on a post of sufficient height to be seen". Motion by Commissioner Bernard to approve the ordinance with the changes we just made and this is the first reading. Seconded by Commissioner Cox. Passed Unanimously.

2010 Budget Amendment (Jail Budget for Meals)

Mr. Recker stated to amend the Sheriff Jail Budget to allow for additional funding for meals and also included in this to make modification to the septic system so they can bring a company in who will be willing to fund those building adjustments and septic system adjustments so they can actually operate their own meal service. Much discussion-the commissioners had several questions to ask the Sheriff. Two motions were made and withdrawn. Motion by Commissioner Pennamon to table until the sheriff can come before the BOC. Seconded by Commissioner Cox. Passed Unanimously.

Disciplinary Policy:

Motion by Commissioner Pennamon we adopt the revised Personnel Disciplinary policy and it goes into affect as of today. Seconded by Commissioner Patrick. Commissioner Patrick stated with changes we discussed about "At Will" employees with wording provided by the county attorney. Passed Unanimously.

Local Road Maintenance & Improvement Grant:

Discussion: Motion by Commissioner Bernard to submit Jackson Lake Road and Marben Farm Rd and the other roads will be lower priority. Seconded by Commissioner Cox. Passed Unanimously.

SPLOST Engineer Estimates: Authorization to advertise for Bids:

William Brown-Public Works Director is requesting to go out to bid on Bullard Road, Feldspar Road and Hodges Farm Road. After discussion-Motion by Commissioner Pennamon to put out to bid under SPLOST contract Bullard Road, Feldspar Road and Hodges Farm Road. Seconded by Commissioner Cox. Yes-Vote-Commissioners Pennamon, Cox, Hill, Patrick. Abstained-Commissioner Bernard. Motion Carried.

2010 Budget Cost Savings Measures:

Mr. Recker suggested several cost savings measures-PWD to go to 4 day weeks beginning next pay period. Savings-\$25,000. Suggestion consider no pay for holidays for the rest of the year, possibly furlough days. Hiring a first rate mechanic would be a great savings, all departments could use this and save a lot of money. Department Heads stop non-essential spending. After further discussion-Motion by Commissioner Patrick we authorize the county manager to implement any cost savings measures including hiring a mechanic, stop non-essential spending the rest of the year, consider furlough and holiday days and (4) day work week for PWD. Seconded by Commissioner Pennamon and amendment: that this apply to every county employee on the county's payroll. Discussion of Constitutional Officers employees, this would have to be adjusted by county manager to adjust their budget if constitutional officers will not furlough or accept holiday no pay. Passed Unanimously.

911 EMA Director Nomination:

Ed Westbrook recommends Mrs. Melissa Slocumb as 911 Director and EMA Director and Jarrett Slocumb as Fire Chief, both highly qualified. Letters of endorsements from Sheriff Roper and Lisa Kersey-Health Department Director. Motion by Commissioner Bernard to approve Melissa Slocumb as 911 and EMA Director. Seconded by Commissioner Cox. Passed Unanimously.

Mr. Recker suggested Jarrett Slocumb be the Chief of Fire operations under Jeff Bratcher-EMS Director. Discussion-The board was in agreement.

Health Insurance-Kelly Fox:

Wellness Program-Employee will have a physical by September 1st or will pay \$100.00 more per month. Higher deductible charge for dependents that have alternative options-\$40.00 extra per month. Employees that use tobacco products \$50.00 extra per month. Go with \$500.00 deductible lower co-pay. This plan is option # 1. Motion by Commissioner Bernard to go with Option # 1 beginning October 1, 2010. Seconded by Commissioner Cox. Passed Unanimously.

Sunday Sale of Liquor-County Attorney Jim Alexander:

County Attorney explains the process. Liquor sales on Sunday in restaurants only. Commissioner Patrick wants the referendum in plain English so people can understand what they are voting on. Motion by Commissioner Bernard for the county attorney to prepare the necessary documents for the referendum. Seconded by Commissioner Cox. Yes-Vote-Commissioners Bernard, Cox, Pennamon, Hill. Abstained-Commissioner Patrick. Motion Carried. Mr. Alexander stated the board will pass the resolution at your next meeting.

Logging Ordinance: Revision/Guidance:

County Attorney stated the board needs to follow the State Law in revising the Logging Ordinance and you need a General Ordinance for roads, culverts etc instead of it being in the Logging Ord. Rain issues with the roads, ruts, etc should be a Road Ordinance instead of Logging Ordinance. After discussion-Motion by Commissioner Pennamon that the county attorney, county manager and the PWD Director come up with a revised Road Ordinance and revise the Logging Ordinance to meet the State Law. Seconded by Commissioner Bernard. Passed Unanimously.

911 Memorandum of Understanding:

Mr. Recker informs the board he worked closely with the 911 Board to define the responsibilities of the Board of Commissioners and authority, which could become an advisory commission for the commissioners. Sheriff has to be on the advisory commission. This memorandum of understanding is to bring 911 under the direction of the Board of Commissioners. Motion by Commissioner Bernard to authorize the Chairman to execute the 911 Memorandum of Understanding. Seconded by Commissioner Cox. Passed Unanimously.

General Comments:

Chuck Forsythe: Health Insurance-Conflict of interest for commissioners. Budget-Millage rate.

Steve McWilliams: Logging Ordinance

Larry Champion: Logging Ordinance-County depends on forestry.

E.L. Jones: Sunday Liquor

Tracey Jones: Sunday Sales

Lisa Mayo: Sunday Sales
Craig Salmon: Liquor Sales
Chuck and Donna Cason: Liquor Sales
Ken McMichael: Sunday Sales
Pat Cleveland: Sunday Sales
Rick Williams: Sunday Sales
Roland Tribble: Sunday Sales
Margine Tribble: Sunday Sales

Charles Hill, Chairman

Dennis Recker, County Manager